

E.D. COMMUNICATION

August 30, 2021

Employer Vaccinations Status – Collection policy

On August 23, 2021, KSCL was informed by CSSEA (Community Social Services Employer’s Association) that the PHO will be requiring mandatory vaccination status collection for Long-term Care and Assisted Living worksites.

While there are no immediate plans to expand the requirement for mandatory vaccination and vaccination status collection beyond these types of worksites, the PHO may extend its requirements to other services/worksites.

Therefore, CSSEA provided KSCL with a **COVID-19 Vaccination Status Collection Policy** template that we will be implementing as the announcement that “non-essential” venues, such as restaurants and gyms, will soon require vaccination passports for entry. Since clients attend these venues and are supported by staff, their vaccination status may need to be understood in advance so staffing decisions can be made with as much notice as possible.

We expect questions arising from the implementation of this policy and we will address those questions with a future staff update to keep everyone informed. Please be patient with us as we adjust our services to meet the needs of our clients. Thank-you.

September 30, 2021

The B.C. Government announced the importance of honoring a day for Truth and Reconciliation. As such, government has advised all public sector employers should recognize the National Day for Truth and Reconciliation on **September 30th** as a holiday for this year on a without prejudice basis for all employees who are normally entitled to provincial and federal holidays.

This means KSCL will honor this statutory holiday on September 30, 2021.

It should be noted that recognizing September 30th this year, is an interim measure while the Province engages with Indigenous partners and the business and labor communities to determine the most appropriate way to commemorate this day going forward. This directive will ensure consistency across BC’s Public sector given that there are collective agreements with provisions respecting federally recognized holidays.

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