

May 14, 2020

To: All KSCL Staff

Pandemic Pay to KSCL Employees

On May 19, 2020 the Province of BC announced and provided details on how BC employees, including those working in community social services, can access the federal and provincial governments' cost-shared plan that will provide temporary "Pandemic Pay" for essential workers. The approach focuses on frontline workers in health, social services and corrections who provide a range of in-person, clinical and supportive services to vulnerable populations where physical distancing is difficult or impossible. Therefore, KSCL employees will be included in this pandemic pay.

The Pandemic Pay will be based on the 16-week, March 15, 2020 to July 5, 2020. It does not apply to exempt employees, management, or employees on leaves. It also does not apply to COVID hours that have been paid, meaning hours "worked" on the frontline. The pay will be \$4 per hour, based on straight-time hours that employees have worked. It will be delivered in a lump sum payment after **July 5, 2020**. KSCL will work with our Ministries to reconcile the lump sum payments to employees.

KSCL Office

On May 19, 2020, the Administration staff came back to working our regular schedules at the office. This meant complying with the WorksafeBC Guidelines for Office Space to keep everyone safe. Those guidelines include building access, workplace operations, communal spaces, outside visitors, deliveries, and transportation. Although we are complying with all these guidelines, we continue to keep the door locked to ensure we have a control on who enters the building. This is to keep everyone safe from exposure to Admin staff and vice versa.

If you are needing something from the office, or dropping off items, please call ahead or email the time you will arrive, and we will arrange to meet you at the door. Additionally, you can ring the doorbell, located at the front door and we will come to the door to respond to your inquiry.

We will continue with the office being closed until BC moves to Phase 3. Thank you for your cooperation.

Kathleen Elias, Executive Director, KSCL