

Executive Director's Update – July/August 2020

KSCL RE-START

On June 30, 2020, KSCL submitted a plan to Community Living BC on how we would safely restart all our services. Our plan looked at all our worksites/locations to assess identified risks (age/demographics/ability to social distance/etc.), number of staff working vs. occupancy, staff assignments (rotating casuals or designated casuals), community activities (inside/outside), family/friend contact and travel outside our communities. On July 13, 2020, the plan was in place and families/caregivers have, for the most part, resumed sending their family members back to our day & residential programs. KSCL continues to maintain a high standard of awareness by monitoring health of everyone who accesses our programs/residents with our daily Screening, following Safe Work Procedures, use of PPE's and social distancing. As with all of B.C. , we hope to maintain this full opening as long as the Province & the Provincial Health Officer allows.

The main office continues to be open and staffed, however, to control a limit of 10 people, we ask that you ring the doorbell to access. Thank you for your cooperation.

WELCOME TO KSCL & CHANGES IN RESIDENTS

We would like to welcome to Don who moved into KC house, Elijah who moved into Teshi , Peter who moved from Prince House to KC House, and Devon who moved into Prince House.

PANDEMIC PAY UPDATE

As you are aware, on May 19, 2020 the Province of BC announced that BC Community Workers & Residential Workers are eligible for a \$4/hour Pandemic Pay. This pay will be based on straight-time hours from March 15, 2020 until July 4, 2020. Overtime is not eligible and COVID hours are not eligible. All regular and casual staff who have worked straight-time hours are eligible.

KSCL is preparing these hours and will be ready to pay the pandemic pay when we receive more information about how KSCL will be funded. We expect more information by the end of August.

CARF ACCREDITATION UPDATE

KSCL has been notified that due to COVID-19, CARF has had to consider the safety and well-being of persons served, staff of accredited programs and services, and CARF surveyors. Therefore, based on all available information at this time, **CARF is delaying our survey until February/March 2021. CARF will extend the current accreditation to April 30, 2021.**

STAFF UPDATES/CHANGES

Congratulations to the following staff that have been confirmed in new positions. This is from the period of February 1, 2020 to August 13, 2020:

Postings Awarded:

• Tamara Harmston	February 7, 2020	PFT @ CO
• Natalie Patterson	February 11, 2020	TFT @ Greg's House
• Cindy Cross	February 19, 2020	TFT @ Castlegar House
• Dedra MacKenzie	February 24, 2020	TPT @ Employ ME
• Siena Barron	March 2, 2020	PPT @ Teshi
• Nikki Malakoff	March 5, 2020	PFT @ KC House
• Dorothy Wallin	March 11, 2020	PPT @ CO
• Sunshine Latimer	March 22, 2020	TFT @ Prince House
• Nikki Malakoff	March 27, 2020	PFT @KC House
• Max Garcia	April 3, 2020	PFT @KC House
• Brianne Fenton	April 5, 2020	TFT SRCW @ Prince House
• Colleen Rizzotti	April 14, 2020	TFT @ Castlegar House
• Liz Sali	July 10, 2020	PFT @ 29 th Street
• Alora Ingram	August 7, 2020	PFT @ CO
• Max Garcia	August 7, 2020	PPT @ CO
• Betty Burk	Aug 13, 2020	TFT @ Silverbirch House
• Cam Rezanoff	Aug 13, 2020	PFT @ Roalshary
• Natalie Patterson	Aug 13, 2020	TPT @ Roalshary
• Mariah Cristofanetti	Aug 13, 2020	TFT @ Castlegar House

Welcome to the following new Casuals - Paine Prsa, Reil Schubert, Trish Paul, Lisa Milligan and Sable Moyah. As well, Wayne Smith and Amy Ryder moved back to our Casual list.

Lastly, good-bye and all the best to Janet Spisak & Marcia Garcia Iniguez who retired in this spring.

EMPLOYEE APPRECIATION & RECOGNITION

During the ongoing Pandemic we are still unable to hold gatherings, so hence, no events for Employee Appreciation. Therefore, in early May we gave Castlegar staff, Grand Forks staff, Nelson staff, Creston staff and KSCL Home Share Providers a \$40 gift certificate from a local restaurant. Everyone was very thankful of this recognition for all the good work you do & continue to do.

Lastly, I would like to thank ALL our staff & Home Share Providers for your dedication and commitment to KSCL. Take care & stay safe.

Kathleen Elias, Executive Director, KSCL